



Federation of National Postal Organisations

T-24, Atul Grove Road, New Delhi-110 001

Mob.: 9959538622, e-mail: sivajivasireddy@gmail.com, Web : fnpo.org



SIVAJI VASIREDDY

Secretary General

No. 1-1/Rule 38 Policy

dated 20-08-2026

To
The Member (Personal),
Dak Bhawan
New Delhi - 110001

Respected Sir,

Subject: Policy Representation for Amendment in Rule-38 - reg.

My Federation would like to draw your kind attention to a critical limitation in the current Rule-38 Transfer Policy that requires immediate intervention. This Federation has been receiving consistent representations from officials who are facing extreme geographical and personal hardships due to the restrictive nature of the present transfer rules. we wish to submit the following points for your kind consideration:

1. A provision should be provided in the Rule-38 portal to enable officials to select Divisions in more than one Circle, particularly neighboring Divisions in other Circles closer to their native place or home Circle.
2. Inter-Rule-38 facility should be given immediately from SA RMS to PA PO, PA CO to PA PO and vice versa.
3. In the Postman and MTS cadres, the 66.66% working strength condition should be removed because work can be managed through substitutes, and there will be no barriers to operations.
4. As the roster register is maintained at the Circle level and recruitment in the PA/SA cadre is done through SSC and allotment is given to the Circle, Rule-38 is not required and re-allotment is possible, which will save the limited two Rule-38 chances available during the entire service. For inter-Circle transfers, Rule-38 may be followed, and for intra-Circle transfers, a re-allotment provision instead of Rule-38 is sufficient for PA, SA, LSG and HSG cadres.
5. At present, there is no feature for knowing the waiting-list position of the Division/Circle in the Rule-38 portal; hence, the same may be made available for the use of officials. If the waiting-list position of all Divisions under a Circle is made available on the portal, officials can select their preferred Division accordingly, based on the waiting-list position.

In view of the above, my Federation requests that the Rule-38 Policy may kindly be reviewed and the above-proposed changes may be incorporated for the welfare of staff. An early action on this subject will be highly appreciated.

Yours sincerely,


(SIVAJI VASIREDDY)
Secretary General

